

**NOAA**

# Making Equity Central to NOAA's Climate Work

NOAA in the Caribbean - September 22, 2021

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# Executive Order 13985

## Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

- **Issued:** January 20, 2021
- **Policy:** Pursue a comprehensive approach to advancing equity for all...



# Executive Order 13990

## Protecting Public Health and the Environment and Restoring Science to Tackle the Climate Crisis

- **Issued:** January 20, 2021
- **Policy:** Listen to the science...reduce greenhouse gas emissions...bolster resilience to the impacts of climate change...prioritize environmental justice...



# Executive Order 14008

## Tackling the Climate Crisis at Home and Abroad

- **Issued:** January 27, 2021
- **Policy:** Deliver an equitable, clean energy future...increase resilience to the impacts of climate change...protect public health...conserve lands, waters, and biodiversity...secure environmental justice...spur economic opportunity for disadvantaged communities...



# Executive Order 14035

## Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce

- **Issued:** June 25, 2021
- **Policy:** Cultivate a workforce that draws from the full diversity of the Nation...





# Synergy of EOs

**People**

**Culture**

**Community**

**Executive Orders 13985 and 14035**



# Synergy of EOs

**Mitigation**

**Adaptation**

**Resilience**

**Executive Orders 13990 and 14008**

# Implementation

## Internal Examples

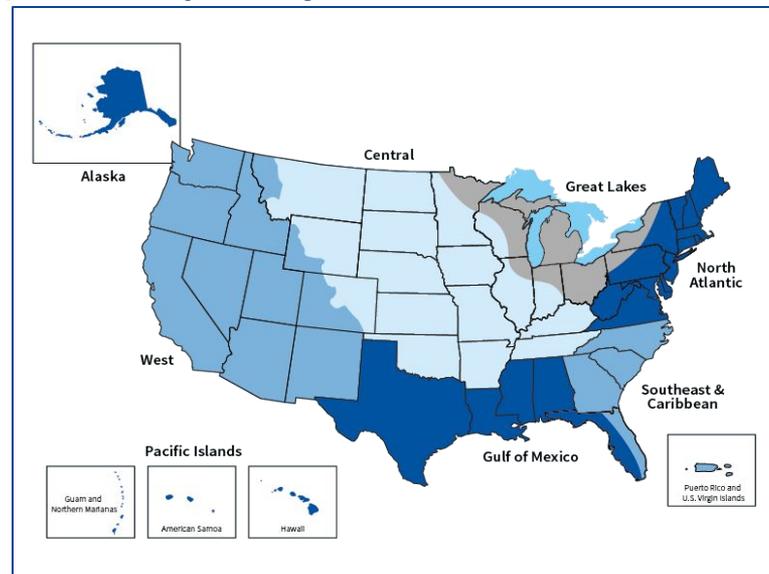
- DEIA practices self-assessment
- Advancing Equity Working Group
- NOAA Climate Council – Equity Framework
- We Are NOAA campaign
- ERG-NOAA Leadership roundtable



# Implementation

## External Examples

- Equity assessment of programs
- DOC inter-bureau coordination
- Climate-equity roundtables
- Interagency working groups/councils
- The Opportunity Project





# Fulfilling Our Mission

## Science, Service, and Stewardship

- To understand and predict changes in climate, weather, oceans, and coasts, to share that knowledge and information with others, and to conserve and manage coastal and marine ecosystems and resources
- Equity integral to all

